(c) if so, the details thereof ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) No, Sir.

(b) Yes, Sir.

(c) An ESI Hospital (50 bedded) at Hosur is under construction. Opening of new hospitals at Metturdam (50 beds), Trichirapally (50 beds), Tuticorin (50 beds), and Ranipet (50 beds) have been agreed to in principle.

**Right to hire and Fire Employees**

4351. SHRI S. S. AHLUWALIA : Will the Minister of LABOUR be pleased to state :

(a) whether it is a fact that a good number of employees including prospective entrepreneurs have demanded right to hire and fire employees in their industrial establishments in view of liberalised policy adopted by Government ;

(b) if so, what are the details thereof ;

(c) whether Government propose to accept the demand of the employees ; and

(d) if not, the reasons therefor ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) to (d) Employees have not demanded the right to hire and fire employees in their industrial establishments. However, several employers have pointed out that some of the provisions in the existing industrial labour laws constitute restrictions on the discretion of employers to effect manpower adjustments where they are demanded by considerations of economic viability. This matter, along-with other labour related issues, was considered by a bipartite committee under the chairmanship of Shri G. Ramanujam, constituted to formulate specific proposals for the new Industrial Relations law. Based on the recommendations of the Ramanujam Committee and deliberations held thereon in various forums and after considering the Report of the Inter Ministerial Group on Industrial Restructuring, specific proposals are being formulated to create an environment conducive to industrial harmony and economic-growth.

**बिहार में कृषि कर्मकारों को न्यूनतम वेतन तथा अन्य सुविधाओं से वंचित रखा जाना**

4352. **श्री एस० एस० अहलुवालिया** : क्या श्रम मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या सरकार को इस बात की जानकारी है कि बिहार के ग्रामीण इलाकों में कृषि कर्मकारों को न्यूनतम वेतन तथा अन्य सुविधाओं से वंचित रखा जाता है; और

(ख) यदि हां, तो सरकार बिहार मे कृषि कर्मकारों को न्यूनतम वेतन के भुगतान को सुनिश्चित करने के लिए क्या कदम उठाने का विचार रखती है ?

**श्रम मंत्रालय के राज्य मंत्री (श्री पी० ए० संगमा)** : (क) और (ख) सूचना एकत्र की जा रही है और सभापटल पर रख दी जाएगी ।

**Persons registered with the Employment Exchanges in Delhi**

4353. SHRI VIRENDRA KATARIA : Will the Minister of LABOUR be pleased to state :

(a) the total number of persons registered with the employment exchanges in Delhi for the post of clerks, typists, stenotypists and engineers/trade-wise as on 1st March, 1993 and 1st March, 1994 ;

(b) the number of persons who have qualified in type-writing and shorthand tests conducted by the Employment Exchanges as on 1st April, 1994 and those sponsored to various offices/organisations for employment during 1993-94; and

(c) how many of them actually got employment during the above period ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) to (c) The information is being collected and will be laid on the Table of the House.

**Discrimination against women workers in country**

4354. SHRI RAJNI RANJAN SAHU : Will the Minister of LABOUR be pleased to state :

(a) whether Government's attention has been drawn to the recent World Bank Re-